







The United Nations Sustainable Development Goals






The 17 United Nations Sustainable Development Goals (UN SDGs) provide a framework for the business community from which to assess the impact and increase the value of their activities. These SDGs are considered during Capricorn Energy's activities, and we look to contribute positively towards them.


Among our positive contributions, we look to support communities, both through action and financial contribution through targeted social investments. We also seek to support the people within those communities as well as the people within Capricorn Energy by providing them with a fair and equal working environment and wellbeing support.




We match our positive contributions by seeking to minimise or mitigate any potentially negative impacts on society and the environment. Supporting the latter through a reduction of emissions intensity is a key part of our operations and means we conduct robust Environmental and Social Impact Assessments (ESIAs).

📄 **Our contributions to the SDGs that are applicable to our business in 2022 are summarised on the following pages. Page references relate to our 2022 Sustainability Report.**

SDG	Target	Minimise Negative Impact	Maximise Positive Impact	SDG	Target	Minimise Negative Impact	Maximise Positive Impact
	1a. Ensure significant mobilisation of resources from a variety of sources, including through enhanced development cooperation, in order to provide adequate and predictable means for developing countries, in particular least developed countries, to implement programmes and policies to end poverty in all its dimensions.		Continued to make contractual payments to host governments throughout our operations – page 51. Donated to UK charities Rowan Alba and Fresh Start to help alleviate homelessness in Scotland, and to UK charity Empty Kitchens to help provide healthy meals for people in need.		4.3 By 2030, ensure equal access for all women and men to affordable and quality technical, vocational and tertiary education, including university.		Donated to UK charities Winning Scotland Foundation and Into University to support young people through education. Continued to deliver a technology training programme on petroleum systems in partnership with a Mexican university. Provided funding for equipment and shared industry knowledge with a technical college in Suriname – page 44. Sponsored a training programme in Egypt to bridge the gap between academia and industry – page 45.
	3.8 Achieve universal health coverage, including financial risk protection, access to quality essential healthcare services and access to safe, effective, quality and affordable essential medicines and vaccines for all.	Enhanced employee travel health and security risk management in general, and in support of new business locations – page 30. Continued to apply our Corporate Responsibility Management System (CRMS) to protect the health and safety of workers, including major accident hazard assessments in planned projects – page 31. Minimised the impact of COVID-19 spreading in early 2022 by maintaining a working from home option, and enforced a rigorous prevention and control procedure at our Diadem operations – page 32. As part of our Journey Management System, we performed risk assessments to identify and reduce health risks before international travel – page 32.	Continued to offer employee health benefits across the organisation – page 35. Continued to provide support for mental health and well-being – page 35. Donated to UK charities, including the Teenage Cancer Trust and Maggie's, while providing Scotland-specific financial support the MS Therapy Centre, Edinburgh Headway Group, Leuchie House and Lothian Autistic organisations, as well as to the It's Good 2 Give and Teapot Trust charities which provide support to young people.		5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision making in political, economic and public life.	Continued to monitor gender equality among staff and contractors across the Capricorn Group – page 34.	Maintained a robust diversity and inclusion (D&I) policy and practices – page 33. Further embedded our D&I strategy to better support our diverse workforce and included building a D&I working group – page 33. Introduced the Shadow4success programme to support and encourage increased diversity at senior levels of the company – page 34.

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	6.4 By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity.	Continued to implement our Corporate Environmental & Climate Change Policy (CECP) to protect water sources and water quality – page 25.			10.b Encourage official development assistance and financial flows, including foreign direct investment, to States where the need is greatest, in particular least developed countries, African countries, small island developing States and landlocked developing countries, in accordance with their national plans and programmes.		Maintained a robust D&I policy and practices – pages 33 and 34. Developed our D&I strategy further – page 33. Continued to support the EITI in promoting transparent payments to governments and fair distribution of benefits in host nations – page 51.
	7.a By 2030, enhance international cooperation to facilitate access to clean energy research and technology, including renewable energy, energy efficiency and advanced and cleaner fossil-fuel technology, and promote investment in energy infrastructure and clean energy technology.	Continued to implement a policy to promote the efficient use of energy – page 19. Influenced partners to reduce the carbon intensity of projects – page 19. Introduced the need for contractors to declare energy efficiency as part of tender evaluations – page 21. Directed research partners in Egypt to reduce the carbon intensity of both existing and future projects – page 19.	Maintained a focus to reduce equity emissions by 2030 by stopping flaring, shifting from diesel to gas for power generation and started the process to carbon capture, utilisation and storage (CCUS) in Egypt – pages 19 and 20. Maintained the role of an Energy Transition Director to further spearhead our energy transition and engage in dialogue to support net zero in our operations – page 61. Gathered and reported equity greenhouse gas (GHG) emissions and intensity – pages 19 and 20.		12.6 Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle.	Continued to apply robust waste and chemical management plans throughout our operations – page 26.	Promoted human rights, environmental and safety standards through contracts and audits – page 41.
	8.3 Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalisation and growth of micro-, small- and medium-sized enterprises, including through access to financial services.		Continued to implement policies for local procurement and supplier development – page 45. Provided funding for IT equipment and office supplies to a community hub in Suriname – page 44.				

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	13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries.	<p>Announced carbon emission reduction targets to achieve net zero by no later than 2040, committing to a 15% reduction by 2025, a 30% reduction by 2030 from our Scope 1 and 2 equity emissions – pages 7 to 9.</p> <p>Endorsed the World Bank's Zero Routine Flaring by 2030 initiative and committed to avoiding associated emissions in our operated and non operated projects – page 11.</p> <p>Contributed to the decarbonisation of Western Desert operations by undertaking research into carbon capture usage and storage.</p> <p>Introduced our hybrid working strategy as a tool to reduce fossil fuel consumption.</p>	Contributed to climate change adaptation through social investment projects, such as a mangrove rehabilitation project in Suriname – page 44.		14.2 By 2020, sustainably manage and protect marine and coastal ecosystems to avoid significant adverse impacts, including by strengthening their resilience, and take action for their restoration in order to achieve healthy and productive oceans.	<p>Conducted Environmental Impact Assessments (EIAs) and environmental management measures in line with our CRMS and CECP – page 40.</p> <p>Implemented robust programmes for accident prevention, preparedness and response – page 54.</p> <p>Implemented industry best practice in our offshore exploration activities to protect marine mammals</p> <p>Undertook a comprehensive environmental baseline survey (EBS) and constraints mapping exercise in Mauritania to avoid potential well locations near sensitive seabed habitat.</p> <p>Improved biodiversity risk screening of potential new opportunities with data and tools through the Proteus Partnership – page 22.</p>	Contributed to coastal ecosystem protection through social investment projects, such as a mangrove rehabilitation project in Suriname – page 44.

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	15.5 Take urgent and significant action to reduce the degradation of natural habitats, halt the loss of biodiversity and, by 2020, protect and prevent the extinction of threatened species.	<p>Maintained strong biodiversity protection in the CECP, including avoidance of the International Union for Conservation of Nature (IUCN) 1a and 1b category areas, striving for no net loss to biodiversity – page 22.</p> <p>Improved biodiversity risk screening of potential new opportunities with data and tools through the Proteus Partnership – page 22.</p> <p>Commissioned EIAs for the operated exploration concessions in the Egypt Western Desert, in preparation for seismic activity in early 2022 – page 23.</p> <p>Held biodiversity awareness – page 22.</p>	Actively contributed to industry groups, such as the Proteus Partnership, and other companies and biodiversity experts – page 22.		17.17 Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships Data, monitoring and accountability.		<p>Continued to support the UNGC and the EITI – pages 49 and 51.</p> <p>Contributed to support, and advocate for, best practice management of biodiversity risks through active membership of the Proteus Partnership – page 22.</p>
	16.5 Substantially reduce corruption and bribery in all their forms.	Continued to adhere to our robust policies to ensure human rights and modern slavery violations do not occur in our supply chain – page 40.	Undertook EITI reporting in participating countries – page 51.				
	16.10 Ensure public access to information and protect fundamental freedoms, in accordance with national legislation and international agreements.	<p>Maintained robust anti-bribery and corruption (ABC) management policies and procedures – page 52.</p> <p>Held human rights awareness training – page 40.</p>					

